From:	Andrew Roach
Sent:	Monday, September 20, 2021 8:14:29 AM
То:	All NIRC Staff
Subject:	4 day week survey

Dear Staff,

Please find attached a link to the 4-day week survey. https://www.surveymonkey.com/r/MPWRNSH

We have not received a sufficient number of responses to the first survey. It is important that you participate, even if you do not want a change in working conditions.

Participation by all staff will help inform the Senior Management team of the decisions that are critically required before the end of the calendar year.

I need to highlight to you all that the agreed procedure is being followed closely, and that following the closure of this survey on Friday 24 September,

The Transition to Sustainability is a difficult road for this organisation, but one that we must achieve before Christmas.

I ask that staff who did not participate in the last survey please do so before next Friday, and those that may have changed their minds from the first response, please take this second opportunity to engage. I look forward to seeing your responses to the survey.

Regards Andrew

NORFOLK REGIONAL COUNCIL

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