

## Human Resources Manager

- **Shape Culture and Drive HR Transformation in a Unique Island Setting**
- **Lead Workforce Development for Norfolk Island Regional Council**
- **Competitive Salary Package + Accommodation + Relocation Assistance**

*Norfolk Island Regional Council seeks a highly skilled and dynamic HR professional to lead workforce strategies, foster cultural transformation and oversee all HR operations. This pivotal role offers a unique opportunity to support a vibrant Island community while enjoying the idyllic lifestyle Norfolk Island has to offer.*

**Closing Date: Monday 28 January 2025 at 10PM | Based on Norfolk Island**

Norfolk Island is a stunning sub-tropical paradise, located in the south-west Pacific Ocean, offering breathtaking natural beauty and a close-knit community. Measuring 8km long by 5km wide, the island boasts pristine beaches, serene forests, and a rich cultural heritage. According to the Australian Bureau of Statistics Census Data recently conducted in 2021, Norfolk Island has:

- A population of 2,188
- 48.4 per cent males and 51.6 per cent females with a median age of 50 years
- 1,220 private dwellings
- An average of 2.1 persons in each household
- 29 per cent of its population participating in voluntary work during the last 12 months
- 80.8 per cent of its population with internet access at home

The day-to-day management of Council is the responsibility of the General Manager who currently reports to Council's Lead Administrator, Mr Scott Mason. The General Manager is supported by four portfolio managers.

Reporting directly to the General Manager, the Human Resources Manager will lead strategic HR initiatives, implement workforce frameworks, and drive cultural change to align with the Council's vision. This role is pivotal in optimising HR and WHS systems, supporting workforce development and fostering a positive organisational culture.

We're looking for a proactive leader with a proven track record in HR management and cultural change. Experience in remote or regional settings is highly desirable, as is the ability to manage diverse responsibilities in a dynamic environment. In addition to your strong leadership, your resilience and adaptability are key for success.

Become part of a supportive and collaborative team where your leadership will drive meaningful transformation and lasting community impact. Enjoy the unparalleled lifestyle of Norfolk Island, offering breathtaking surroundings, a unique professional challenge and a competitive salary package, including accommodation and relocation support.

### To Apply

Applications will close at 10pm on Monday 28 January 2025.

For a confidential conversation, please call Cole Berman on 0428 642 119 at Peak Recruitment Services. Alternatively, you can access further information using the following link <https://lgaqld.applynow.net.au/jobs/PEAK706>