

Team Leader Waste, Public Health and Environment

- **Step into a Leadership Role with Community Impact in Paradise**
- **Drive Sustainability & Public Health Outcomes for a Unique Island Community**
- **Competitive Salary + 12% Super, Flexible Hours & a Great Team Environment**

Norfolk Island Regional Council seeks an experienced leader passionate about environmental health and waste management to oversee essential services and contribute to unique sustainability initiatives. With diverse responsibilities across waste, wastewater, water quality, and public health, this role is crucial to Norfolk Island's ongoing environmental stewardship.

Closing Date: Monday 20th January 2025 at 10PM | Based on Norfolk Island

About The Region

Norfolk Island is a small sub-tropical island, 8km long by 5 km wide and 3,455 hectares in area, located in the south-west Pacific Ocean, 769 km from New Caledonia, 1,673 km from Sydney and 1,074 km from Auckland. The time zone in Norfolk Island is UTC+11.

Norfolk is often defined by its soaring pine trees and jagged cliffs, however the island also boasts stunning sandy beaches such as Emily and Slaughter Bays, with their reef-protected waters, and surf beaches such as Bumbora and Anson Bays.

The Norfolk Island National Park offers a range of walking tracks from relatively easy to more demanding routes, with stunning vistas and views over palm forests from Mt Pitt and Mt Bates. According to the Australian Bureau of Statistics Census Data recently conducted in 2021, Norfolk Island has:

- A population of 2,188
- 48.4 per cent males and 51.6 per cent females with a median age of 50 years
- 1,220 private dwellings
- An average of 2.1 persons in each household
- 29 per cent of its population participating in voluntary work during the last 12 months
- 80.8 per cent of its population with internet access at home

The most common employment sectors include Accommodation and Food Services, Retail Trade, and Public Administration.

About Council

The Norfolk Island Regional Council commenced 1 July 2016 and consisted of five representatives (Councillors) who were elected for a four year term. The day to day management of Council is the responsibility of the General Manager who currently reports to the Council Lead Administrator, Mr Scott Mason. The General Manager is supported by four portfolio Managers.

The Norfolk Island Regional Council is unique in that it provides a broad range of services to the community of Norfolk Island and is contracted to provide Commonwealth-funded state services which include land titles registration, motor vehicle and drivers licence, resources for Courts and Legal services, and Ports Management to name a few. The General Manager and Executive Management Team are responsible for operational management in line with the Strategic Plans as determined by Council.

Norfolk Island Regional Council is an innovative, community-focused entity dedicated to protecting the island's resources. The Council maintains a proactive approach to environmental

health and waste, meeting 75% of recycling goals for domestic and commercial waste and making continual progress on essential services like wastewater, water quality and public health. This role is an opportunity to make a meaningful impact in a distinctive setting.

About the Role

Accountable to the Manager Planning and Environment, you will lead a diverse team to deliver critical waste management, environmental protection and public health services on Norfolk Island. Oversee compliance, drive community awareness and ensure operational excellence in this multifaceted role.

Position Responsibilities Include:

- Oversee the waste management system and water assurance network (including sewerage), ensuring effective maintenance and operations.
- Manage public health and environmental inspections, applications, and compliance activities, adapting to legislative changes as required.
- Coordinate monitoring efforts for water, air quality, and noise, and uphold biosecurity standards at ports and airports.
- Contribute to community forums and media to increase awareness around environmental protection, public health, and water quality.
- Oversee budgets for waste disposal, water assurance, and public health initiatives, ensuring efficient use of resources.

For a full position description, please click on [Apply](#)

About You

We're looking for a proactive leader who thrives in dynamic environments and is eager to make a meaningful difference. Ideal candidates will have a solid foundation in at least two areas: waste, wastewater management, and public health, combined with practical experience in remote or isolated environments. Resilience, strong problem-solving skills, and effective communication are essential for success in this dynamic and multifaceted role. Even if your experience isn't a perfect match, we encourage you to apply and join our supportive, forward-thinking team.

Preferred Qualifications:

- Relevant diploma or degree and experience in waste, wastewater, environment and/or public health, or a related field
- Experience in waste and water management, especially in remote community settings
- Strong operational and compliance knowledge of public health and environmental regulations
- Excellent project management, leadership, and organisational skills
- Familiarity with remote work challenges and adaptability to island life
- Current First Aid certificate or the ability to acquire this certification
- Current Drivers Licence – Class C

Why This Role

Join a passionate team dedicated to delivering transformative environmental projects that leave a lasting impact on the community. Embrace the extraordinary lifestyle of Norfolk Island, where breathtaking natural beauty meets a close-knit, welcoming community. Enjoy the perks of island living, including pristine beaches, a tranquil environment, and a slower pace of life, while benefiting from flexible work hours and a competitive salary package. For the right candidate, relocation support, including temporary housing, may be offered to ensure a smooth transition.

This rare opportunity allows you to make a meaningful difference while immersing yourself in the captivating charm and unique culture of Norfolk Island.

To Apply

For a confidential conversation, please call Cole Berman on 0428 642 119 at Peak Services Recruitment. Alternatively, click '**apply**' and you will be taken through to our website where you can upload your details.

Applications will close at 10pm on Monday 20th January 2025. Please ensure you leave adequate time to complete your application before the closing date and time.